## TITLE IX INFORMATION

ILLEGAL DISCRIMINATION AND SEXUAL MISCONDUCT TITLE VI, VII, & IX

**Non-Discrimination Notice:** Bladen Community College is an equal opportunity institution and welcomes students and employees without regard to race, color, national origin, religion, sex, age or disability. Bladen Community College does not discriminate on the basis of race, color, national origin, religion, sex, disability, or age in its programs and activities.

The college is responsive to issues which support both diverse work and academic environment free from discrimination against any individual upon the basis of race, age, color, disability, religion, gender (including sexual harassment), sexual orientation, national or ethnic origin, marital status, or Vietnam-era veteran status.

The college affirms a policy of equal education and employment opportunities and nondiscrimination in providing services to the public.

Bladen Community College students, employees, and others associated with the college, who have not received the benefits of equal educational and employment opportunity policies are encouraged to seek additional information regarding the benefits.

Bladen Community College supports the protection available to members of its community under all applicable Federal Laws, including Title VI and VII of the Civil Rights Act of 1964 and 1991, Title IX of the Education Amendments of 1972, Sections 799A and 845 of the Public Health Service Act, the Equal Pay and Age Discrimination Acts, the Rehabilitation Act of 1973, the American with Disabilities Act of 1990, and Executive Order 11375.

<u>Title VI, Civil Rights Act of 1964</u>: No person in the United States shall, on the ground of race, color, or national origin be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

<u>Title VII, Civil Rights Act of 1964</u>: An employer cannot discriminate on the basis of race, color, religion, sex, or national origin.

<u>Title IX, Education Amendments of 1972</u>: No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

<u>Illegal Discrimination/Sexual Misconduct (Title IX) Compliance Officer and Reporting</u>: The office of Human Resources is designated to monitor and evaluate college activities and events to fulfill the requirements of the 1972 federal legislation which prohibits all forms of sex (title IX) and race (Title VI & VII) discrimination in educational institutions receiving federal funding. Human resources assists the college leadership with the creation and maintenance of a college community committed to positive values of equal opportunity that fosters a climate free from all forms of harassment, exploitation, or intimidation.

Contact Information:

Ms. Tiina Mundy, Director of Human Resources/Title IX Coordinator Williams Administration Building, Office 8A Hours: Monday – Thursday 8:00 – 4:30, Friday 8:00 – 3:00 910.879.5556 tmundy@bladencc.edu