A message from the president:

Bladen Community College wants to engage students.

We want to see young adults embrace this opportunity and become deeply involved, totally engrossed, and tenaciously loyal to their dreams.

The community college experience should ignite minds, inspire curiosity and nurture creativity. This environment must be broad and wide to accommodate all personalities and learning styles.

As faculty and staff, we must remain steadfast and committed to giving every student the chance to change their lives. It is an awesome responsibility with immeasurable outcomes. And it begins with engaging students.

Each year we strive to provide a rich educational experience for our students. Our growth, as evidenced in this annual report, is the byproduct of listening and responding to the needs of our students. It is a measure of our commitment to engage all adults.

Therefore, it is my pleasure and privilege to share the 2015-2016 Annual Report. Thank you for believing in our mission.

Sincerely,

William Findt
President
The Bladen Community College Career and College Promise Program continues to catapult high school students into university environments with up to two years of college credits and a sampling of college rigors. Since 2014-15, enrollment has increased by 11%, with an anticipated growth of nearly 31% within the coming year.

Cierra Griffin, BCC College and High School Programs Coordinator explains, “The College Transfer Pathway provides students with the opportunity to take college classes that will not only transfer to the high school as honors credit and can be applied to graduation requirements, but will also transfer to any of the 16 state universities and some private schools in North Carolina.”

Under the guidance of Griffin, high school students work at their own pace. The college transfer program offers associate degrees in art and science. The general education classes offered within the program are required bachelor degree classes; therefore, every credit transfers.

With the growing availability of online classes, students have time management flexibility, allowing active high school students to maintain their extracurricular activities and personal interests. Offered at no cost, the program will save a student thousands of dollars in tuition.

“It astounds me that a student can graduate from high school with two years of college credits. Isn’t that an extraordinary opportunity to ignite a young dream?”

Barry Priest, Vice President for Student Services
propel
BCC students who train in areas such as carpentry, electrical, HVAC, plumbing, welding, and industrial maintenance are now eligible to receive credentials from the National Center for Construction, Education, and Research (NCCER).

According to BCC vice president for continuing education Sondra Guyton, “Students who complete our program are now eligible to earn credentials that will open job opportunities across the country. The NCCER is a nationwide database of highly skilled professionals. Inclusion in this organization will vastly increase the opportunities and earning potential of our graduates.”

NCCER is a not-for-profit 501(c)(3) education foundation created in 1996 as The National Center for Construction Education and Research. It was developed with the support of more than 125 construction CEOs and various association and academic leaders who united to revolutionize training for the construction industry.

Sharing the common goal of developing a safe and productive workforce, these companies created a standardized training and credentialing program for the industry. This progressive program has evolved into curricula for more than 70 craft areas with assessments offered in over 4,000 NCCER-accredited training and assessment locations across the United States.

“NCCER credentialing sets a new standard for Bladen Community College workforce graduates, and propels our students into their future.”

- Sondra Guyton,
Vice President for Workforce and Continuing Education
excel
In 2015, Bladen Community College trained and graduated 3,000 people to serve as emergency services workers. Emergency Services encompasses EMS, In-Service Law Enforcement, and Fire Training. Of those students enrolled in Paramedic training in 2015, a record 93% passed the certification exam on their first try.

“Our faculty has a caring attitude,” remarks Bryan. “Everyone works to assure the success of our students.”

Typically, EMT-Basic classes begin each semester and continue for 4 1/2 months. The Basic EMT level includes life-saving skills, ambulance driving, and patient care in the ambulance. Students may receive certification at this level or advance to the Intermediate and Paramedic levels.

The Paramedic level of EMS is for adults who will commit to nearly 1200 hours of training and are prepared to really make a difference. “There are 596 hours in the classroom,” explains Bryan, “500 hours in an emergency room or on an ambulance, and 96 hours of study in anatomy and physiology.”

“Our curriculum is first-class,” remarks former BCC biology and chemistry instructor, Dr. William Resseguie. “We value our students and their commitment to the program. The faculty is dedicated to graduating the highest level of skilled emergency workers for this community and others.”

Bladen Community College now offers the Emergency Medical Services Bridge Program which allows paramedics to graduate with a 2-year degree in Emergency Medical Science with only ten additional classes which are offered online as well as in the classroom.

Firefighting classes at the College trained over 1100 men and women in the last two semesters. Students interested in firefighting are trained in driver operation, pump operation, handling hazardous materials, and CPR. Bladen Community College also provides in-service law enforcement training which can involve mandatory yearly training, and hands-on training with firearms.

Bryan summarizes, “The Emergency Medical Science program at Bladen Community College is perfect for students who want to help others and work in the medical field.”
Bladen Community College Director of Allied Health Programs Sharron Thomas has good reasons to boast.

“Our nursing program retention statistics are the highest they have ever been,” remarks Thomas. “Most recently, our student performance on licensing exams is also higher than ever.”

Thomas has led the nursing program at Bladen Community College for over two years, and credits the highly qualified and compassionate teaching faculty for providing a consistent and academically strong learning environment.

“Educating our students is only part of the process,” states Thomas. “We provide the knowledge base, but our students must pass national certification exams before they are licensed professionals.”

The National Council of State Boards of Nursing (NCSBN) sets that professional standard. Dedicated to developing psychometrically sound and legally defensible nurse licensure and certification examinations consistent with current practice, the council administers the NCLEX-RN and NCLEX-PN Examinations, the National Nurse Aide Assessment Program (NNAAP) and the Medication Aide Certification Examination (MACE).

Ninety-one percent of BCC nursing graduates successfully passed those national certification exams in 2016, a statistic that ranks the college well above the national average of 82% for associate degree nursing programs. Students agree that the rigor of the nursing program thoroughly prepares them for national examinations.

“Practical Nursing instructors at BCC are also preparing students for excellence,” remarks Thomas. “So far, in 2016, 95% of our students have achieved licensure compared to 81.89% nationally. Retention rates for Practical Nursing are very high also. These graduates have the opportunity to climb the nursing career ladder with possible admission to ADN and LPN to RN programs on campus.”

“Our nursing students perform at an extremely high level of competence. Should I need nursing care, I hope my nursing team will include a BCC GRADUATE!” — Sharron Thomas, Director of Allied Health
Early Childhood Educators are Committed.

“It’s about perseverance and academic dedication.”

- Jennifer Whittington, Department Chair, Early Childhood and Public Service Programs
  Speaking of attaining her doctoral degree

Early Childhood Education Department Chair Jennifer Whittington and Early Childhood Educator Priscilla Causey-Pope have been awarded their doctoral degrees, bringing to Bladen Community College’s Early Childhood Education Program the pinnacle of academic accomplishment and leadership.

Reflecting on the balance of full-time jobs, family life, and four years of academic study, Whittington remarks, “It is so much work. The academic dedication just becomes a part of your life.” Causey-Pope agrees. “It’s a marathon. You just keep pushing through it.”

The Early Childhood Program at BCC encompasses birth through eight years of age. The state-of-the-art teaching classroom above the college resource center is the preeminent learning environment for students in the region. With advanced degreed instructors, the program is now poised to offer an unsurpassed educational experience for both face-to-face and online students.

Whittington and Causey-Pope plan to advance the program by inviting local day-care centers to bring area children to the classroom on a rotating schedule, offering professional development workshops to providers, and working with state licensing consultants to development continuing education classes for local child care providers.

“The class Introduction to Early Childhood Education 119 will give students the state credential to work in any early childhood facility in North Carolina. That’s a meaningful opportunity,” states Whittington.

A significant new goal for the two faculty members is to develop a pathway for area high school students to enroll in the early childhood classes and receive college credits.

Causey-Pope comments, “In the fall of 2017, 25% of the students on the BCC campus will be high school students. Creating a pathway for students to earn college credits in early childhood education is an excellent opportunity.”

Currently, many of the students enrolled in this program complete the coursework through online classes. Whittington hopes to create hybrid classes in which curriculum is taught through a combination of seated classes and online instruction. She explains, “Watching the interaction of our students with young children in our facility is very rewarding.”

Both Drs. Whittington and Causey-Pope are committed to elevating the program to its optimal potential. With their determination and drive, the Bladen Community College Early Childhood Education Program can emerge as one of the most respected programs in the state.
FY 2015 / 2016 Revenue

Total Revenue: $13,570,434

FY 2015 / 2016 Expenses

Total Expenses: $13,570,434
## 2015-2016 Financial Aid

<table>
<thead>
<tr>
<th>Financial Aid Received</th>
<th>Number of Recipients</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pell Grants</td>
<td>970</td>
<td>$3,257,498</td>
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<tr>
<td>Federal Supplemental Educational Opportunity Grant</td>
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<td>$47,041</td>
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<tr>
<td>Federal Work-Study</td>
<td>53</td>
<td>$62,107</td>
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<tr>
<td>Childcare</td>
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<td>$24,129</td>
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<tr>
<td>NC Community College Grants</td>
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<td>$81,295</td>
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<tr>
<td>NC Educational Lottery Scholarships</td>
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<td>Targeted Assistance</td>
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<td>BCC Foundation Scholarships</td>
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<td>NC Reach</td>
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<td>Golden Leaf Scholarship</td>
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<td>NC Forgivable Education Scholarship</td>
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<tr>
<td>Wells Fargo Scholarship</td>
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<tr>
<td>Bladen County Commissioner’s Scholarships</td>
<td>14</td>
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<tr>
<td>State Employees Credit Union Scholarships</td>
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<td>$10,000</td>
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</tbody>
</table>
CONTINUING EDUCATION
STUDENT ENROLLMENT

FY 2015/2016 Enrollment

CURRICULUM
STUDENT ENROLLMENT

AY 2015-2016 Enrollment
# Student Enrollment by Program

<table>
<thead>
<tr>
<th>Program</th>
<th>Students</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Continuing Education Programs</strong></td>
<td></td>
</tr>
<tr>
<td>Emergency Medical Services</td>
<td>182</td>
</tr>
<tr>
<td>Allied Health</td>
<td>167</td>
</tr>
<tr>
<td>Basic Skills</td>
<td>167</td>
</tr>
<tr>
<td>Occupational Extension</td>
<td>70</td>
</tr>
<tr>
<td>Community Service</td>
<td>349</td>
</tr>
<tr>
<td>Fire Training</td>
<td>167</td>
</tr>
<tr>
<td>Law Enforcement</td>
<td>195</td>
</tr>
<tr>
<td>Customized Training</td>
<td>56</td>
</tr>
<tr>
<td>Small Business</td>
<td>42</td>
</tr>
<tr>
<td><strong>Curriculum Programs</strong></td>
<td></td>
</tr>
<tr>
<td>Arts and Sciences</td>
<td>765</td>
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<tr>
<td>Business Technologies</td>
<td>207</td>
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<tr>
<td>Construction Technologies</td>
<td>21</td>
</tr>
<tr>
<td>Health Sciences</td>
<td>103</td>
</tr>
<tr>
<td>High School Programs</td>
<td>537</td>
</tr>
<tr>
<td>Industrial Technologies</td>
<td>83</td>
</tr>
<tr>
<td>Public Service Technologies</td>
<td>186</td>
</tr>
<tr>
<td>Special Studies</td>
<td>165</td>
</tr>
</tbody>
</table>

Note: Students may be enrolled in more than one program during the year.

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**Students Enrolled In Continuing Education Programs** - 1,395 unduplicated
Male Students Enrolled - 698  Female Students Enrolled - 697

**Students Enrolled In Curriculum Programs** - 2,067 unduplicated
Male Students Enrolled - 669  Female Students Enrolled - 1,398

Student to Faculty Ratio - 13:1
Average Number of Students per Class - 15
Average Age of Students - 27 years
2015-16 Number of Associate Degrees Awarded - 181
2015-16 Number of Diplomas Awarded - 40
2015-16 Number of Certificates Awarded - 139
At Bladen Community College, we are creating the future. We are breathing life into young adults whose dreams for the future are given a real chance to come true. Your financial support coupled with our dynamic and caring faculty team up to provide unparalleled opportunities to invest in the future... OUR FUTURE.

- Linda Burney, BCC Foundation Director

$10,000 - $50,000

**Bladen We Care**

Clarkton Lions Club
Star Telephone
Four County Electric Membership Corporation

$1,000 - $4,999

JoAnne and William Findt
Turnbull Lumber Company
Patsy Callihan of Bladenboro Chapter ABWA

$500.00 - $999.99

Lee Anne and Carlton Bryan
Linda Burney
Jason and William Cain
Sylvia and Mac Campbell
Ruth Cox and Terry Church
First Financial Capital Corporation
dba Wellington Benefits
First Source Staffing Services

$150.00 - $499.99

Sharon Autry
BB&T Bank
Joyce and Victor Bahhouth
BB&T
Big Blue Stores
Bladen Builders Supply
Bladen-Gaskins Funeral Home
Bladen Marine, Inc.
Bladen Office Supply
Landon Bordeaux
Shirley Bridger
Tracy and Steve Burney
Burney’s Sweets and More
BW Greene Properties
Carrie and Sanford Cain
CAB Marketing
Cape Fear Propane-Amerigas
Cape Fear Valley MC
Priscilla Causey-Pope
Clarkton Drug, Inc.
Campbell Oil Company, Inc.
J.T. Cox Associates Architects
Twyla Davis
Barbara and Keith Dennis
Edward Dent
DeVane, Inc.
Dickerson’s Pharmacy, Inc.
Doug Sutton Insurance
Clayton Dowless
Dupont
E. G. Dale Enterprise
Evans Computer Solutions
First Bank
First Citizens Bank
Kim Gardner
Gas Mart Minuteman Food Mart
Giorgio’s Pizza Restaurant
Paula Greene
Sondra Guyton
Elizabeth and Edward Harris
Robert Herring
Melanie Hester
Shirley Hough
Brenday Jessup
Silvia and Jong Kim
Ginger King
Cathy and Tim Kinlaw
Barbara and Eddie Knight
Susan and Jeff Kornegay
Lacy West Thomas Insurance
LS3P Architects
M&M Auto Sales
Melvin’s Hamburgers
Melwood Court
Morgan Stanley Sizemore Grp
Sara Neeley
Holly and Paul Norris
Kitty and Eddie Nye
Kenneth Oxendine
Kathy and Darrell Page
Mary Anne & Hayes Petteway
Becky Raynor
Ann Russell
Sampson Bladen Oil
SignLogic
Smithfield Hog Processing
Jay Stanley
Sharron Thomas
John Trogdon
Nancy and Dennis Troy
Cliff Tyndall
Sally and Clark Valentiner
Shirley Sutton & Tommy Vann
Walane Gas Company

Ward Farms
Snowdona Bank
Jennifer Whittington
Mary and James Woodruff
Shirley and Donald Worsley
The Venue at Regal Resort
Walane Gas Company
Ward Farms
whitelakelife.com
Jennifer Whittington

**Investing in OUR FUTURE...**
up to $149.99

Silas Acosta
Charles Allen, Jr.
Mary Andrews
J. T. Applewhite
Susan Aycock
Anita Baldwin
Mary and Kenneth Barnes
Karen and Larry Barnhart
Victoria Baxley
Ada and Albert Beatty
Samantha Benson
Pam and Tim Benson
Elsie Blackwell
Bladen Builder Supply
Bruce Blansett
Gayle and Kenneth Boykin
Jane Breckenridge
Robah and Larry Britt
Rebecca Brown
ReGena Brown
Donald Bryan
Tierra Burns
Patrick Butler
Camp Clearwater
Cassidy Campbell
Andrea Carter-Fisher
Sharon Coe
Mary Cole
Mark Coleman
Faye Collins
Christopher Conner
Cottle Medical Group
Geraldine Council
Clejetter Cousins
Joyce Daniels
Lisa and Casey DeVane
Sheila Dockery
Crystal Dowd
Anita and Wayne Edge
Elizabethtown Florist
Krista and Patrick Farris
Tina Forrester
Heather Garner
Tomye and Dickie Glenn
Stephanie Gonzales
Shirley & Grady Johnson
David Gooden
Joyce Gooden
Nancy & Phillip Goodwin
Pauline Graham
Mary Granger
Cierra Griffin
Ann and John Hall
Katrina Harbison
Wayne Harden
Robin Herring
Candace and Nash Hester
Madaline Hester
Melissa Hester
Steven Al Hester
Teresa Hester
Elizabeth Hood
Doris Horne
HR and GR Hester
David Humphrey
Denise & Thomas Hunsinger
Donna and James Jernigan
Dr. C.M. Johnson
Jack Johnson
James Johnson, Jr.
Iris King
Shannon and Lynn King
Melinda King
Jeanne and David Kirby
Betty and Kenneth Kornegay
Lenore Lacy
Phyllis and Bob Latham
Shannon Lauzon
Winnie and Nathaniel Lesane
Audrey Lewis
Sandra Lewis
Gloria and Rufus Lloyd
Travis Locklear
Pamela Locklear-King
Amy Long-Cummings
Angie and Wade Lowry
Rupert Lucas
Todd Lyden
Ann MacDuffee
Brenda Malloy
Al Marshburn
Math and Science Department
Maynard Law Firm
Christine McDonald
Jerry McDowell
Roxinna McDowell
Kathy McGurgan
Cynthia McKoy
Glenn McKoy
Lucinda McKoy
Wanda McKoy
Willerwease McKoy
Linda and Horace McLean
Fordie McNeil
Naomi and Gene Miller
Mitch Mitchell
William Mitchell
Mary Anne Murphy
Hellen and Ronald Naiduk
Lisa Neal
Claire and Tom Nelson
Roxanne Newton
Michelle and Keith Norris
Robin Novak
Samantha and Phillip Pope
Brian Presley
Allison and Barry Priest
Doll and Russell Priest
Donna and Stephen Prince
Gloria Purdie
Tommy Rains
Regal Resort
Virginia & William Reinhold
Bill Resseguie
Sherwin Rice
Frankie & Livingston Roberts
Maryellen and Mick Robeson
Cheston Saunders
Schultz Enterprise
Wendy Sholar
Bridgette Singletary
Leroy Singletary
Victor Singletary
Amazon Smile
Charlotte Smith
Suzanne and James Smith
Theron David Smith
Sharon Staten
Jill Stevens
Anthony Thomas
Manda Linn Thomas
Sharron Thomas
Roy Thompson
Marjorie & Charles Turner
Robert Villegas
Diane Vitale
Julie and Dan Ward
William Ward
Deborah & Phillip Warwick
Jay Watson
Ann and Lin Weeks
Gale West
Ray White
Felisa Williams
Yvonne Willoughby
Tina Winsette
Kristina Wooten
Charles Young